



MINUTES

**Nordonia Hills City School District
Nordonia Board of Education Meetings
October Regular Board Meeting
Monday, October 26, 2020, 7:00 pm - 7:28 pm
Northfield Elementary School
9374 Olde Eight Road
Northfield, Ohio 44067**

In Attendance

Chad Lahrmer; Judy Matlin; Liz McKinley; Tammy Strong; William Busse

A. PRESIDENT'S REPORT

1. Roll Call

2. Pledge of Allegiance

3. Approval of Agenda

Resolution 2020-10-26-148

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Communications: Unity Week

We're Different, We're the Same

<https://www.youtube.com/watch?v=hUrb4SZnxg>

5. Open Forum

6. Committee Reports:

Finance Committee

OSBA Legislative Liaison

Curriculum & Instruction Liaison

Facilities Liaison

Cuyahoga Valley Career Center

Nordonia Hills Foundation Liaison

Tax Incentive Review Board

Technology and Information Systems

Special Education Liaison

Mrs. McKinley reported on SB358 which would provide relief from the pandemic regarding state testing. ODE approved the expansion of the school lunch program to all students for the entire 2020-2021 school year.

Mr. Virost provided his report on the CVCC and it is attached to the minutes.

7. Consideration of CVCC Rotating Board Seat for 2021

Nominated Mr. Busse to serve as the CVCC rotating board seat for 2021.

Resolution 2020-10-26-149

Move: Tammy Strong Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Revised Board Policies - First Reading (No Action Required)

9.12 - Racial/Ethnic/National Origin Harassment and Discrimination Policy Covering Employees

9.13 - Racial/Ethnic/National Origin Harassment and Discrimination Policy Covering Students

Approve Donations

2 air purifiers for Northfield Elementary School from the Kenneth Culver family with an estimated value of \$260.00.

\$200 Walmart gift cards from Wolf Scape to Nordonia High School Special Education classroom.

Pumpkins donated by Nordonia Landscape to Nordonia High School Special Education classroom, with a estimated value of \$80.00

Resolution 2020-10-26-150

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Approve NEOnet Service Provider Contract for Shared EMIS Services

EMIS Service and Support for 34 work days. Total cost \$4,896, effective 11/2/2020-12/31/2020.

Resolution 2020-10-26-151

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

3. Approve Memorandum of Understanding with OASPE Local 246 and Ms. Shari Morris, effective November 1, 2020.

Resolution 2020-10-26-152

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Approve Business Office Contracts:

—Contract renewal with JR Funding Services for assistance in processing E-Rate funding, effective November 1, 2020 to October 31, 2023.

— P4S (Power4Schools) Renewal Agreement with ENGIE Resources, LLC, and Nordonia Hills City Schools, effective January, 2022 to December 2023, as part of Ohio Schools Council.

Resolution 2020-10-26-153

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

5. Approve Personnel Items:

Resolution 2020-10-26-154

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

a. Certified:

i. Retirement/Resignation

Carolyn Victor, LV Grade 1, retirement effective end of 2020-21 school year

ii. New Appointment/Assignment:

None

iii. Long-Term Substitute

Eric Bode (subbing for Drew Hoisington, HS Social Studies) effective 10/13/2020 to approximately 11/13/2020.

Jennie Levak (subbing for Theresa Bonick, MS Counselor) effective 10/14/2020 to approximately 12/16/2020, plus 2 additional days-10/12/2020-10/13/2020.

Michael Twymon (subbing for Andrea Mock, NF Kindergarten) effective 10/12/2020 to approximately 1/31/2021.

iv. Educational Adjustments

See Attached

v. Home Instruction (Paid at the curriculum rate of \$29.36/hr., as needed)

Heather Eckenrode
Jason Lara
Stephanie York

vi. Curriculum

(All are paid at the curriculum rate of \$29.36/hr., unless otherwise noted.)

—PSAT Test Proctoring, effective October 17, 2020, not to exceed 6 hours each:

Doug Arbuckle
Mary Bednar
Pam Letterle
Brent Nenadal
Staci Ross

—Option 2 Student Support, 2 hours per week:

Carly Bennett

vii. Supplementals (based on BA/0-\$41,957)

Greg Poulin, HS Assistant Football Coach, resignation effective 9/30/2020

Supplementals (See attached) -

In the event of a school closure, the Supplemental Contract will be suspended.

b. Exempt:

i. Resignation/Retirement

Bernadette Bedingfield, EMIS Coordinator, retirement effective 11/1/2020

c. Classified:

i. Resignation/Retirement

Brian Worthing, LV Building Foreman, retirement effective 2/1/2021

Yvonne Zanko, RW Building Interventionist, retirement effective 2/1/2021

ii. New Assignment

Le'Shanna Byrd, LV Paraprofessional, 5.0 hours per day, 5 days per week, effective 10/14/2020, Step 3, \$17.09/hr.

Jessica Gilbert, MS Paraprofessional, 3.5 hours per day, 5 days per week, effective 10/19/2020, Step 0, \$15.83/hr.

Timothy Lewicki, LE Paraprofessional, 5.5 hours per day, 5 days per week, effective 10/26/2020, Step 0, \$15.83/hr.

Kelly Mallis, LV Paraprofessional, 5.0 hours per day, 5 days per week, effective 10/13/2020, Step 0, \$15.83/hr.

Barbara Marr, LV Food Service Worker, 3.5 hours per day, 5 days per week, effective 10/12/2020, Step 0, \$13.91/hr.

Daniel Olson, LE Custodian, 8.0 hours per day, 5 days per week, effective 10/26/2020, Step 0, \$17.69/hr.

Latonya Perry, LV Paraprofessional, 5.0 hours per day, 5 days per week, effective 11/5/2020, Step 3, \$17.09/hr.

Jeremy Pollock, MS Paraprofessional, 7.0 hours per day, 5 days per week, effective 10/19/2020, Step 2, \$16.60/hr.

iii. Change of Assignment

Fawntisha Hempstead, LV Paraprofessional, increase from 5.0 hours per day to 6.0 hours per day, 5 days per week, effective 10/27/2020, Step 1, \$16.11/hr.

Courtney Jagers, Courier, increase from 4.0 hours per day to 5.75 hours per day, 5 days per week, effective 10/27/2020, Step 3, \$20.48/hr.

Kelly Labonte, from MS Building Interventionist, 7.0 hours per day to MS Paraprofessional, 7.5 hours per day, 5 days per week, effective 10/1/2020, Step 7, \$18.94/hr.

Mari Mimms, from LV Building Interventionist, 6.0 hours per day to LV Paraprofessional, 6.5 hours per day, 5 days per week, effective 10/1/2020, Step 4, \$17.57/hr.

Shari Morris (Per Memorandum of Understanding) attached above.

iv. Substitute

Tammy Garey, Student Supervisor, Paraprofessional, Clerical, Food Service

v. Computer Maintenance and Repair

\$8.70/hr., effective for the 2020-21 school year

Isaiah Iglesias
Anthony Stutler
Ian Davis
Matt Cooper
Brian Muetzel
Shubh Patel
Manroop Singh

Wyatt Larrick
Joey Wahl
Ryan Gurtatowski

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - September 28, 2020
Regular Board Meeting Minutes - September 28, 2020
Financial Statements - September, 2020
Educational Focus for District Enrollment

Resolution 2020-10-26-155

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

D. ADJOURNMENT


The next Regular meeting of the Board will be held on Monday, November 23, 2020, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 7:28 P.M. The President declared the motion passed.


Resolution 2020-10-26-156

Move: Tammy Strong Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse



Tammy A. Strong, Board President



Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.